

# Petroleum Industry Guiding Principles For Worker Safety

We, the members of the petroleum industry, have a responsibility to protect all workers engaged in its activities from personal injury and health hazards. To meet our responsibility we will operate under the following guiding principles:

## RESPONSIBILITY

The operating company, when acting as prime contractor, is responsible for coordination and general supervision of all activities at the worksite, including activities carried out by contractors, subcontractors, service companies and suppliers. While all parties have a responsibility to promote worker safety, the operating company recognizes its leadership role in promoting worker health and safety on the basis that it has the greatest power to influence worksite situations. It is the responsibility of workers and employers to refuse to perform unsafe work practices.

## PRIORITY

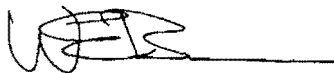
Activities will be conducted on the basis that safety of all personnel is of vital importance, whether those personnel are employed by an operating company, a contractor, a subcontractor, a service company or a supplier.

## RECOGNITION

The process of selecting contractors, subcontractors, service companies and suppliers, and the administration of contracts, will include recognition and support of good safety performance. Support and recognition based on good safety performance will also be provided by all employers to their employees.

## IMPROVEMENT

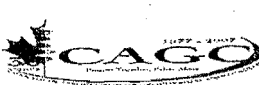
The operating company, in cooperation with service companies within the industry, will promote methods and practices that have potential for improving safety performance.

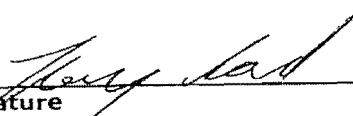


Wallace E. Baer  
President/CEO  
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Signed on behalf of the following six sponsoring associations representing the Canadian petroleum industry:



  
Signature

*president*  
Title

*Alberta Pump Engine + Compressor  
service.*  
Company

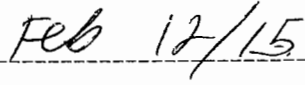
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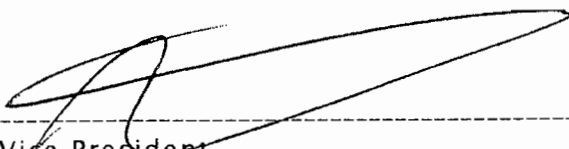
## Company Health and Safety Policy

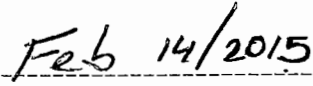
Most workplace accidents and injuries are preventable. It is the policy of Alberta Pump, Engine & Compressor Services LTD (from here on in known as APECS LTD.) to provide a safe and healthy workplace for all its employees and contractors. Each person has the responsibility to contribute to a safe work environment by following safe work practices and maintaining safety standards. APECS LTD. is committed to protecting the health and safety of its employees and contractors by doing the following:

- Complying with applicable occupational health and safety legislation and regulations,
- Providing safe workplaces by maintaining appropriate tools, equipment and materials,
- Providing effective health and safety management at all levels within the company,
- Cooperating with all government and industry associations for the common goal of improving health and safety standards,
- Maintaining and communicating to employees reasonable safety rules and practices with effective enforcement,
- Promoting good health and safety attitudes by encouraging employee input and feedback,
- Promoting worker health and safety both on and off the job,
- Ensuring that other companies comply with our health and safety practices and procedures.

  
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President

  
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Date

  
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Vice President

  
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Date

## Safety and Loss Prevention Policy

APECS LTD. is committed to a strong safety and loss prevention program that will protect our staff, property and the general public from hazardous conditions and events. In addition to the Company policy, management supports the Petroleum Industry Guiding Principles for Worker Safety.

Employees at every level, including management are responsible and accountable for the contractor's overall safety initiatives. Contractors are also required to comply with all industry safety policies and rules.

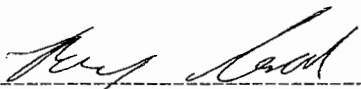
Complete and active participation by everyone, every day, in every job is necessary for the safety excellence our company expects. Management supports coordination of safety among all workers and contractors on the job site and has posted the guiding principles.

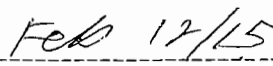
Management insists on participation in the program by all employees and provides proper equipment, training and safe operating procedures necessary to complete the task assigned. Employees are responsible for following all safe operating procedures, work safely and participate in the continuous improvements of our safety standards

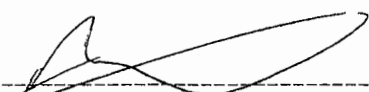
An injury and accident free workplace is our goal. Through continuous safety and loss prevention efforts, we will accomplish this goal.

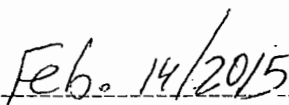
### Right To Refuse Unsafe Work

No person shall perform a job on APECS LTD. property or any work site if that person, on reasonable and probable grounds, believes that there exists or that the potential exists of an immediate threat to the health and safety of himself or any other person at the worksite. If an imminent danger situation is identified, the worker must immediately notify the immediate supervisor or management. An investigation will be initiated by the immediate supervisor or management to identify and eliminate the condition(s) which represent the hazard(s).

  
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President

  
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Date

  
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Vice President

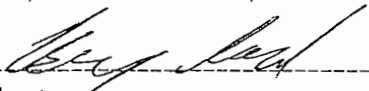
  
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## Environmental Policy

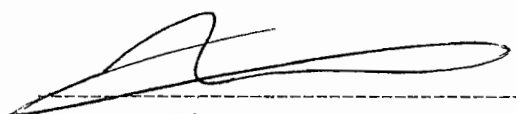
It is the policy of APECS LTD. to protect the environment by abiding by environmental rules and regulations in all of its operations. The company's policy is to:

- Comply with all applicable laws and regulations pertaining to the protection of the environment
- Minimize all hazards to public safety and the environment
- Take responsibility for company actions and repair all environmental damage caused by our operations
- Conduct all operations in a respectable manner towards the environment
- Maintain effective environmental protection systems by utilizing the available technology
- Quickly and effectively respond to all incidents/accidents involving the Company
- Instruct all APECS LTD. employees in matters concerning the environment, including individual responsibility for managing the environment
- Ensure that other organizations and companies comply with APECS LTD's environmental practices and procedures

The Contractor is an active participant in the conservation and preservation of the environment. To achieve this goal of environmental protection, the Contractor, using the principles of waste management, will provide employees with effective methods of recycling and disposing of waste material in a responsible manner which will not result in negative affects to the environment. Company employees will be provided with the appropriate personal protective equipment as well as training in the responsible handling and disposal of controlled products. During projects which involve environmentally sensitive tasks, a competent on-site designate will be provided to ensure that company procedures and government legislation are followed. Through the use of proper waste management techniques, engineering controls and employee training, the Contractor will show commitment to protecting the environment using current proactive and responsible techniques.

  
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President

*Feb 10/15*  
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Date

  
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Vice President

*Feb, 14/2015*  
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